



ILLINOIS COMMUNITY COLLEGE BOARD

# TRANSITIONS ACADEMY

## 11.2.22

# FALL CONVENING

CAREER AND TECHNICAL EDUCATION/TRAINING PARTNERS  
AND  
ADULT EDUCATION AND LITERACY

**Spotlighting Access and Options for Success**



**icsps** impacting  
educational  
equity

Illinois Center for Specialized Professional Support,  
Illinois State University, College of Education



Southern Illinois Professional  
Development Center

ILLINOIS COMMUNITY COLLEGE BOARD

# Expanded Relationships with Training Partners: Innovations from CBOs in ICAPS/IETs



Illinois Center for Specialized Professional Support,  
Illinois State University, College of Education



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# ICAPS

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## Literacy Chicago

**November 2, 2022**

**Rich Dominguez and Joanne Telser-Frere**

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# Finding Partnerships: ICAPS Programs

- **Network of literacy and workplace partnerships**
- **Referrals**
- **Outreach to community**
  - **Aldermen and State Representatives**
  - **Social agencies**
  - **Religious Organizations**
  - **Schools**
  - **For-profit and non-profit organizations**



# FIRST ICAPS PROGRAM

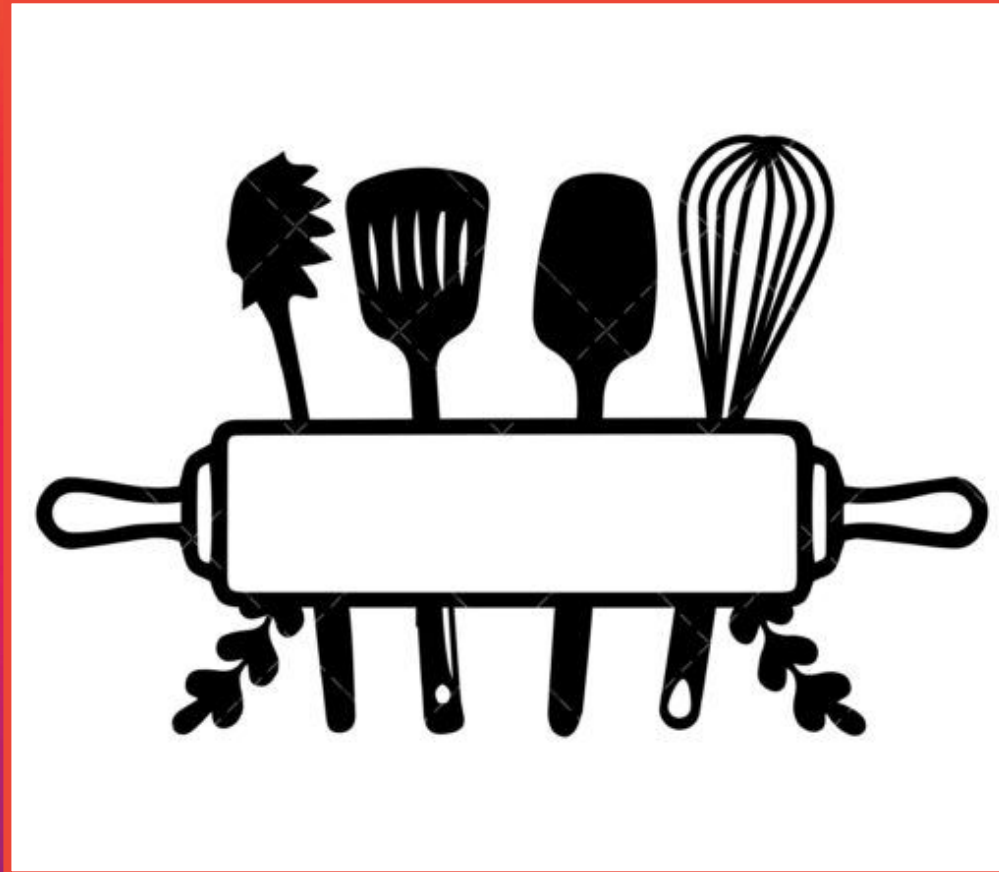


*UNITE HERE Chicago Hospitality Institute*



# ICAPABLE PARTNERSHIP

**Another partnership:  
Culinary institute  
Digital Literacy  
since 2019**







# UHCHI -Apprenticeship Program

- 8 week program + 1000 apprenticeship hours
- Training: careers as *Chef de Parti*
- First & only Department of Labor registered culinary apprenticeship.



# Targeted Audience

- **Unemployed/Underemployed**
- **Wanting to upskill culinary techniques**
- **Immigrants**
- **Black and brown women**

# It Takes a Village

- **Partnerships: 50+ Chicago high-end restaurants and hotel kitchens**
- **Union Employers**
- **Unite 1 Local Hospitality Union**
- **Hire 360**

# April, 2022



## ONE YEAR OF OPERATION

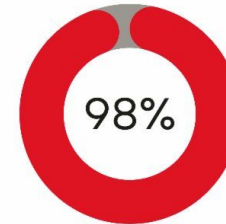
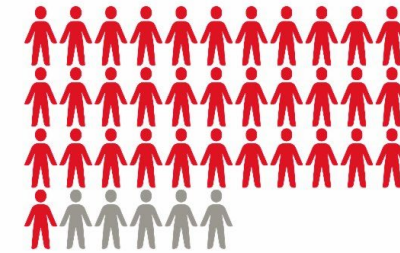
APRIL 2021 - APRIL 2022

UNITE HERE Chicago Hospitality Institute

Data and Statistics from UNITE HERE Chicago Hospitality Institute's first full year of operation.

### Placement Rate

34 of 39 UHCHI Culinary Apprentices are currently employed across 16 properties



### Completion Rate

39 of 40 UHCHI Apprentices successfully completed the 8-Week US Department of Labor Registered Chef de Partie Educational Component

### On the Job Training

In our first year of operation, UHCHI Apprentices completed over 6,177 hours of on-the-job training!

# 6,177

HOURS OF ON-THE-JOB TRAINING



# Our Partnership

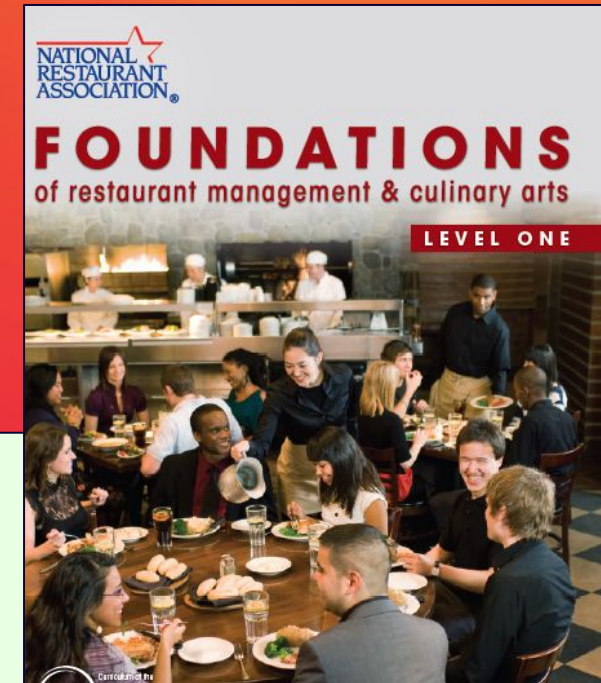
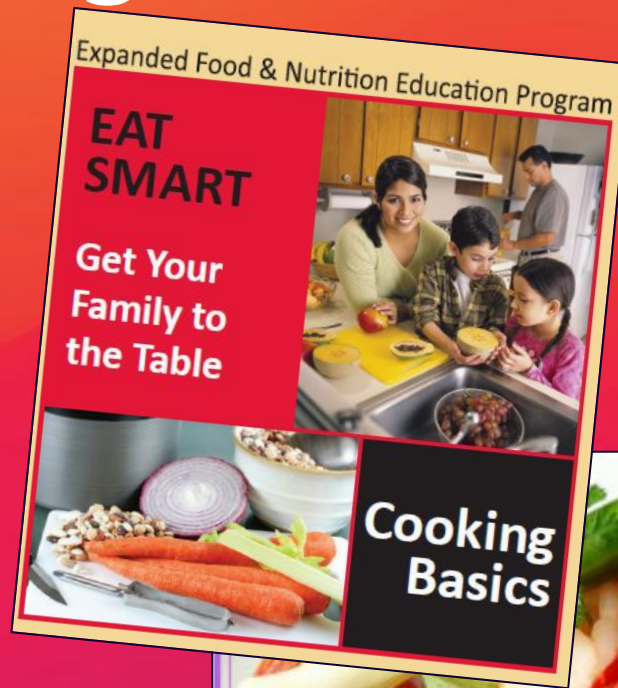
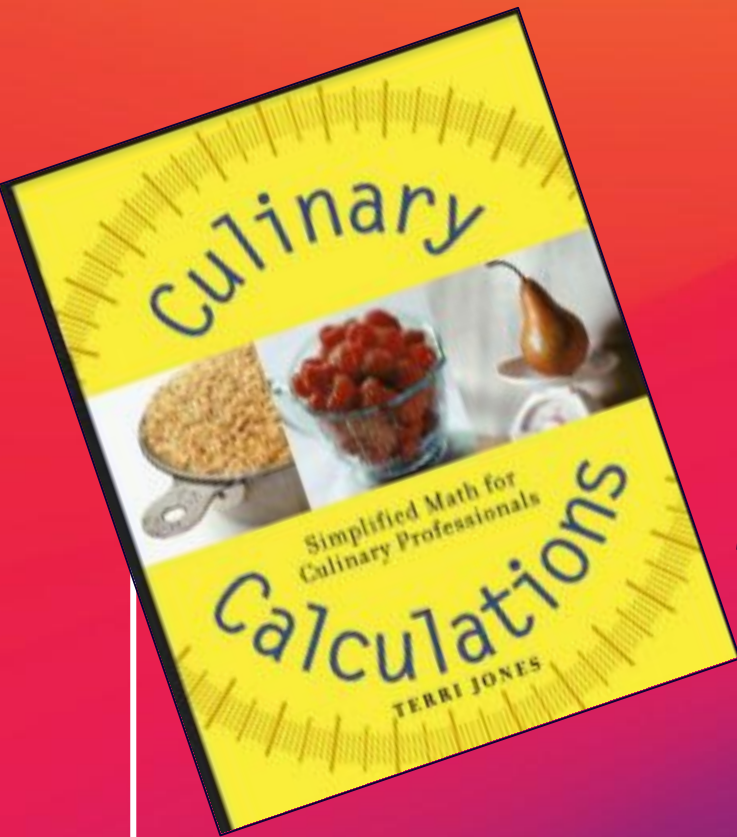
- **Referred: July 2021**
- **UHCHI: help for trainees with reading, ESL and contextualized math for culinary arts**
- **After pilot program: creation of curriculum for all cohorts**





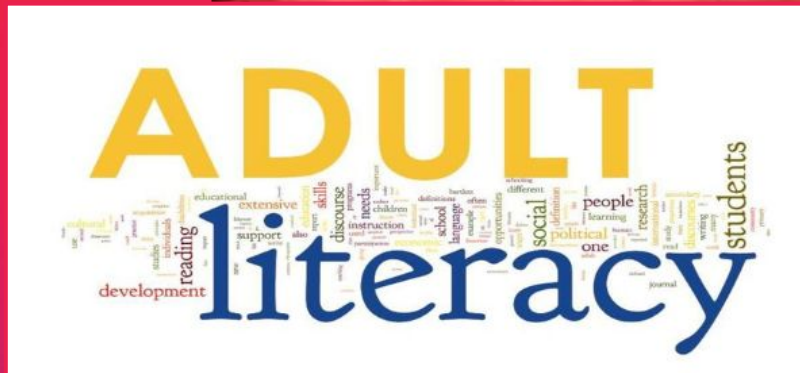
# Extra Seasoning Curriculum

## *Fulfilling ICAPS Requirements*





# Secondary Services



# Growing Forward with UHCHI

Expansion into other branches of hospitality industry

- **Housekeeping**
- **Front Desk Reception**
- **Management roles in Food and Beverage, Catering, Event planning..**





# Advice to Grow ICAPS

## Win-win partnerships

- Know what is expected of you
- Flexibility (*one size does not fit all!*)
- Open/positive relationship with your partner and other partners working on same projects
- Focus on next steps for graduating students

*(Tutoring, GED, Citizenship, Digital Literacy)*



# Advice to Grow ICAPS

**Instructors should:**

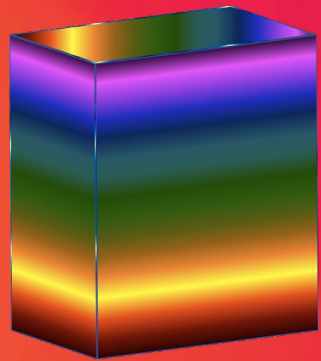
- **Know their audiences' backgrounds, objectives, barriers to learning and personal challenges.**
- **Adapt teaching methods to adults.**
- **Include interactive games and activities for higher engagement.**
- **Learn from mistakes.**



*“Learn how to cook—try new recipes, learn from your mistakes, be fearless and above all have fun.”*

*Julia Childs*





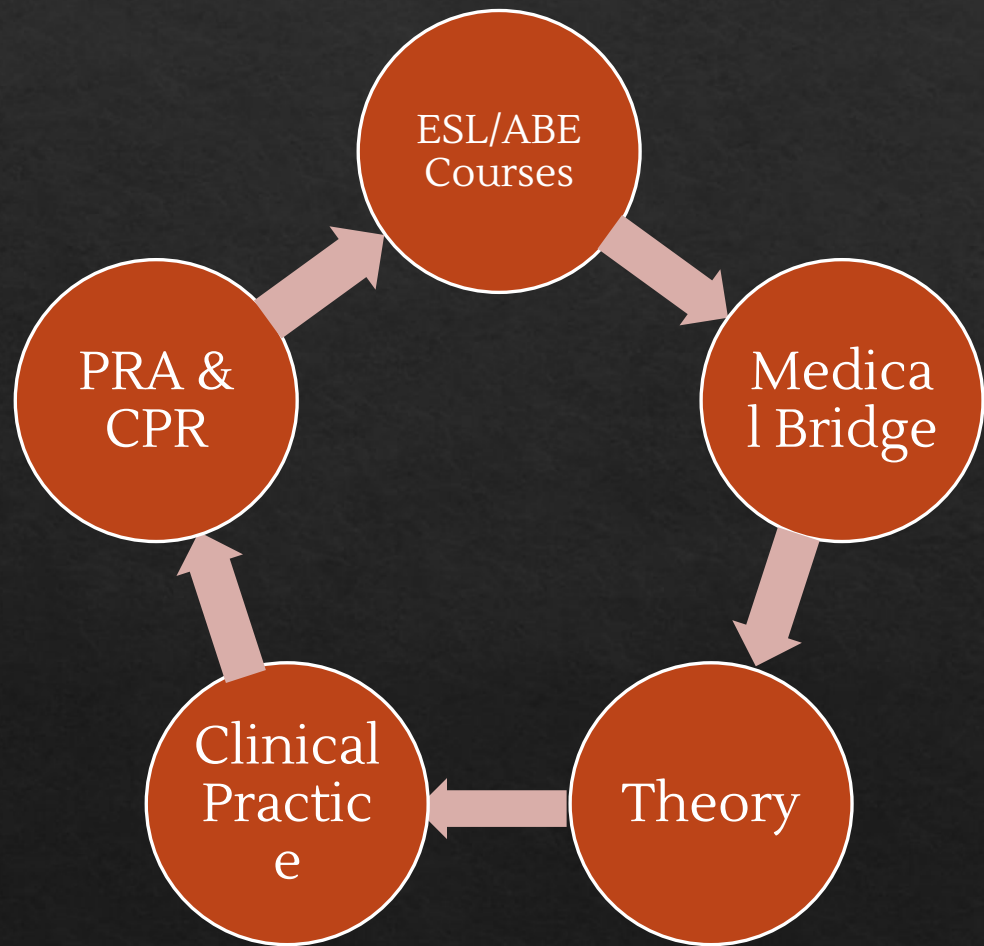
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November 2, 2022





# Current Partnerships: CNA Program



## Certified Nurse Assistant Training Program:

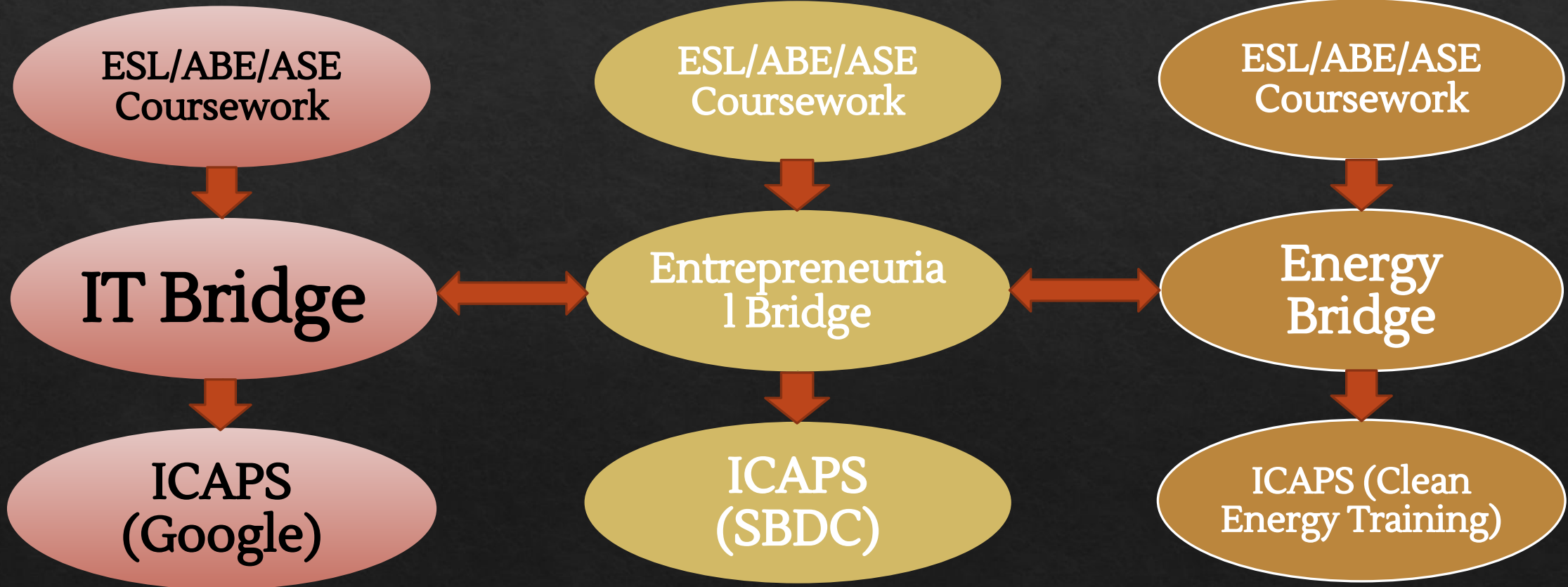
- ◆ 14-weeks long, consisting of 150 hours (100 hours of theory and 50 hours of clinical practice) in the basic principles and procedures of patient care
- ◆ Clinical experience is obtained in a long-term care setting (nursing home/hospital)
- ◆ Prepares students to give personal care to patients by helping them meet basic human needs for everyday living
- ◆ Approved by the *Illinois Department of Public Health's Training and Technical Direction Unit for Long-Term Care Field Operations*
- ◆ Upon successful completion of the program, graduates are assisted in taking the Illinois Nurse Aide Competency Examination
- ◆ Instructors are Registered Nurses (RN), licensed in IL
- ◆ Currently over 12 Partners

# Future Partnerships: IT, Entrepreneurial, Energy

IT ICAPS

Entrepreneurial  
ICAPS

Energy ICAPS





# Further Considerations

- ◆ 'In-House' Programs vs. Outside Partnerships
- ◆ Mixed/Hybrid Models
- ◆ Chicago CBOs: City Colleges
- ◆ Mutually Beneficial Relationships
- ◆ Internal Cohesion: Admin, Teachers, Career Navigators
- ◆ External Partnerships: Beyond Networking
- ◆ ICAPS as Prescriptive: What Should We Become?

# Pui Tak

ICAPSRUS

Walt Schoenfuhs (施华安)

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Q & A

