

Illinois workNet – E101 Customer Groups

Find out about our Tools and meet customers' Training and Employment Goals.















Messages (185)
 ■ Bookmarks
 ◆Resumes
 ★Skills & Interests

WORKFORCE AND EDUCATION PARTNERS

Announcements



Older Americans Month 2023

The month of May is Older Americans Month (OAM). This year's the and their contributions around the country and encourages then more about Older Americans Month.



Second Chance Month 2023

April is about Second Chances. Each year, Second Chance Month red return from incarceration. Everybody deserves a second chance, es a difference in our communities. Learn more about Second Chance

View More

TOOLS, GUIDES, & INITIATIVES

Global Partner Tools

Global tools are available to all Illinois workNet partners.

Illinois workNet (IwN) partners include community-based organizations of many kinds that help individuals, employers or community partners achieve their career and workforce development goals. Illinois' organizations are encouraged and welcomed to the partnership. There are no costs to Illinois' partners to use the IwN online tools.



used as part of the career development process.

Illinois workNet offers assessments that can be



self-guided tools in Employment 101.



Help individuals, employers, and other service organizations achieve their career, training, and employment goals by bec...



Customer Support Center tools allow a team of Illinois workNet partner staff to provide guidance to



Find job fairs, webinars, workforce related events. and more that can help your business needs.



The WIOA Works ePolicy ann is an interactive manual where users can view the State Plans and policies for the Workforce ..



Illinois workNet makes outreach simple! Save time and money by using our outreach materials. These materials convey a pr...



Illinois workNet service partners can add their organizations' service or referral information to the Service Finder Too...



Share program and customer Workforce Innovation and Opportunity Act (WIOA) success stories. If you



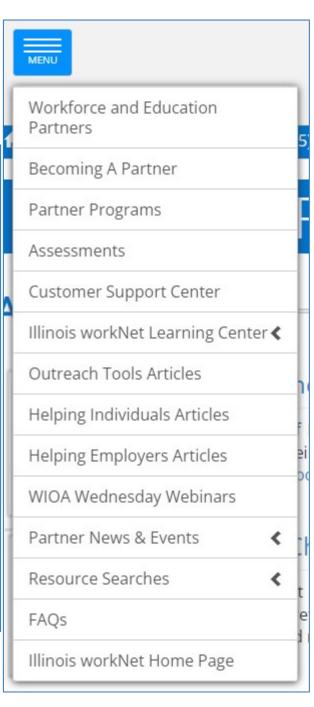
Virtual Job Fair (VJF) Guide Edit, manage, and schedule Virtual lob Fair employer booths and live events so that you can



Access professional development courses, tutorials and training opportunities of resources and tools in



Access the IEBS tool, Rapid Response Marketing Materials & Resources, Trade Forms, and the Trade



https://www.illinoisworknet.com/partners/Pages/default.aspx















ASSESSMENTS

Back to Workforce & Education Partner Resources.

Free Assessments for Providers and Customers

An assessment is a process to assist customers in identifying the following:

- · employability and transferable skills
- interests
- work values
- · personal priorities for employment

Assessment is part of the process leading to self-awareness and relies on the active participation of the customer. As part of this pro for the customer to understand the purpose and expected outcome of the assessment. Illinois workNet Partners have access to a ni assess and evaluate their customers. Learn how to help customers improve workforce readiness in this article.



Request an Illinois workNet Partner Account (PDF)

ONLINE TOOLS

Illinois workNet offers assessments within the Customer Support Center profiles that can be used as part of the career development process. Print instructions for more details and get started today! Still, have questions? Check out Partner FAQs.

Click each icon below to learn more about the Illinois workNet assessment options:



Quick Start Guide Use the Quick Start guide to learn how to use assessments for your customers to achieve employment & training goals.



Skills and Interest Survey Surveys to help a user determine career paths based upon existing skills and personal interests.



Employment 101 - E101 This tool helps the user learn about career plans, job search plans, and achieving success in the workplace.



This self-assessment helps the user determine rank their strengths and weaknesses on 10 essential employability skills.



Observational Evaluation Use this assessment with participants who are in your workshops to observe and rate their essential employability skills...



Worksite Evaluation This evaluation assesses the essential employability skills of participants in a guided worksite placement.



Other Evaluations This explains a number of other assessments that can be tracked in a participant's career plan.

EMPLOYMENT 101: STEP BY STEP APPROACH

Take the Pre-Assessment:

See what you know.

Complete the Employment 101 Guide:

- Learn about career planning, searching for a job, and skills to succeed in the workplace.
- Develop a Career Plan and Job Search Plan.
- Resources in the guide help prepare you to complete the post-assessment.

Take the Post-Assessment:

• Score 70% or higher to earn your Illinois workNet Certificate of Completion.

Download the Certificate of Completion:

 Add the Illinois workNet Certificate to your resume and portfolio.





Career Tools

With E101 and otherwise available.



CAREER TOOLS

Dee Reinhardt's Plans & Tools

My Dashboard

- E101
- **Assessments**

Career Tools

- Career Plan
- **Notes**
- **Compare Careers**
- **Compare Training**
- Job Search Organizer
- Resume Builder





Employment 101







Notes

Assessments

Use these assessments and evaluations to understand where you are with your skills and experiences.



Career Plan

Use this tool to track steps and goals you create to help you achieve success in your chosen career field.

Career Plan



□ Compare Careers

Notes

Use this tool to keep track of things you need to do related to your career plan and job search plan.



Employment 101

Use this tool to create a Career

Plan, Job Search Plan and learn

how to Achieve Success on the

job.

Compare Careers

Use this tool to compare the career choices you make in Illinois workNet.



Compare Training

Use this tool to compare the training selections you make in Illinois workNet.



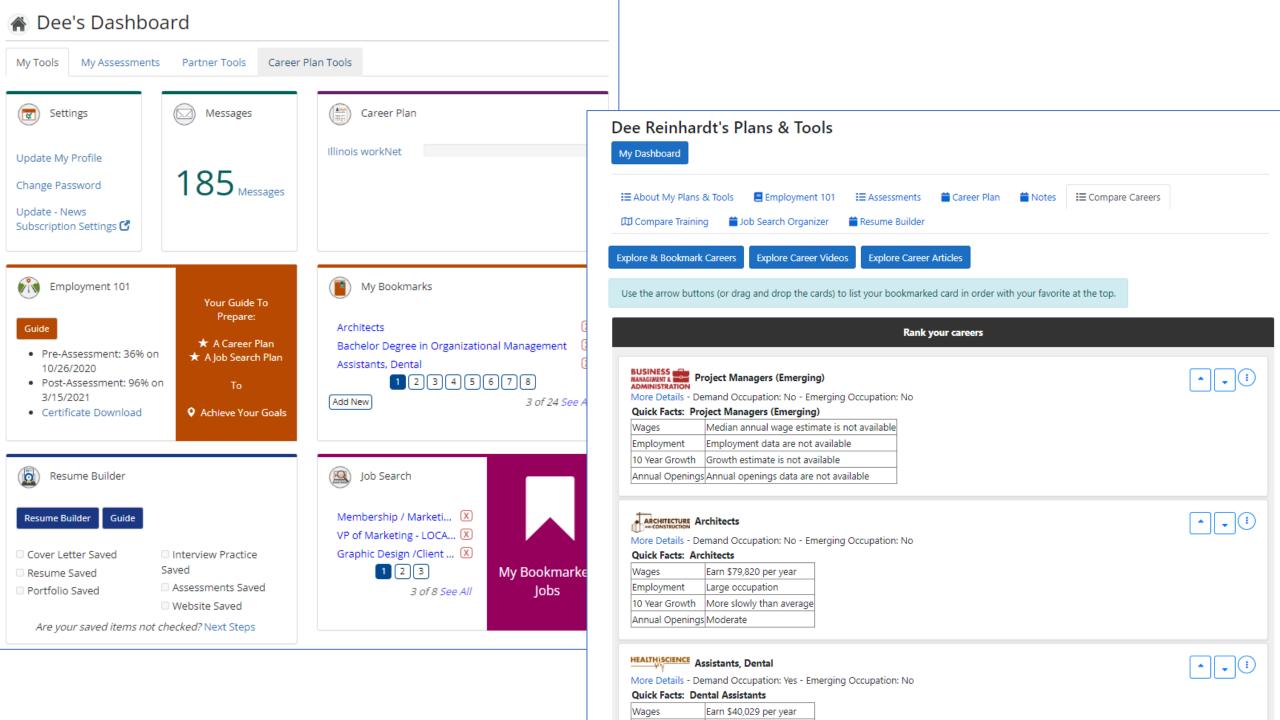
Job Search Organizer

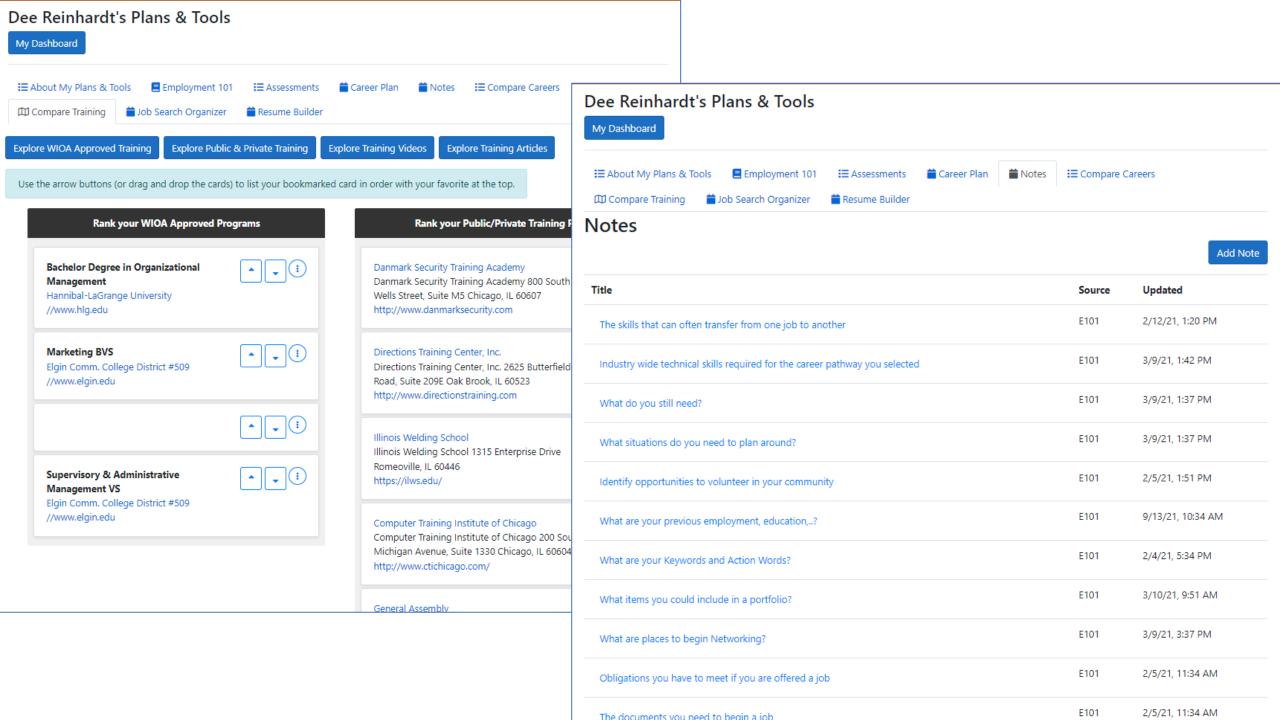
Use this tool to track the activities related to jobs that you find on Illinois workNet, or add your own.

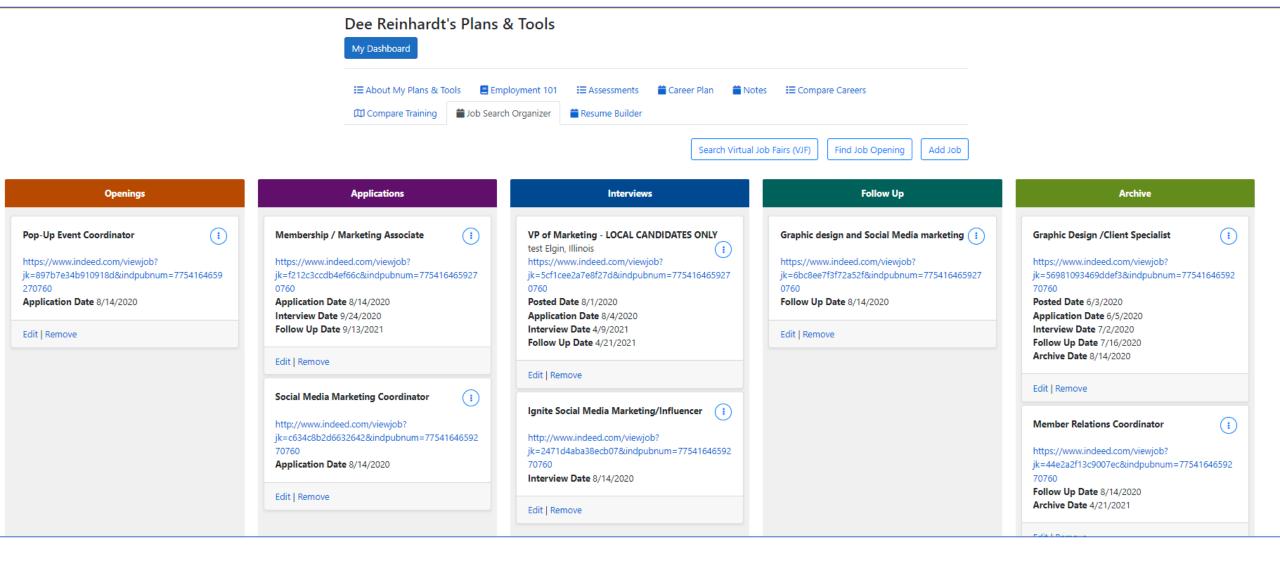


Resume Builder

Use this tool to create and edit resumes, cover letters, portfolios and more.









How are your Essential Employability Skills?

Handout

https://www.illinoisworknet.com/partners/CYEPpartners/Documents/Self%20Evaluation%20Essential%20Employability%20Skills.pdf



ESSENTIAL EMPLOYABILITY						OBSERVATIONAL EVALUATION	
Please tell us how you feel your	skills are related to the following:	elf-Eva	aluatio	n		Evaluator Dee Reinhardt	
	PAR	TICIPANT					
	Partici	nant					
		v Date 5/30/202	3				
 Current user is the participant Current user is entering evalu 						Review Date: 5/30/2023	
Current user is entering evalu	ation from participant					FUNDAMENTAL	Yes
Foundation Skill / Performace Expectations		Not Really	A little/ Sometimes	I think so/ Most of time	f the Yes to all/ Almost Always	Appearance/Hygiene	0 6
Computer Literacy - I can operate a computer, surf the internet, send/receive emails, and use computer software		0 🙃	0 🙃	0 6	0 🚯	Timeliness	O 1
	good attendance at school/work. I am on-time. I meet assigned deadlines.	_	0 6	0 🙃	0 6	Oratory/Speaking	0 📵
	g well-groomed. I know the right way to dress for work.	0 6	0 🚯	0 6	0 6	Work Ethic/Character	1 = Below Standar
	rs and consider their opinions. I speak clearly. I understand & follow		0.0	0 0		Attitude	0 🐧
directions.		0 🐧	0 🖯	0 🐧	0 🐧	Accountability/Integrity	0 🐧
Independence & Initiative - I try to go above and beyond on school/work goals. I look for extra tasks vare complete.		O 🐧	O 1	O 6	O 6	Self Control	0 🙃
	sk questions of my work group. I try to help the group work smoothly.	0 6	0 6	0 6	0 6	Ambition/Initiative	0 🙃
	itude is positive. I am polite with others around me. I am flexible to change		0 6	0 6	0 6	Problem Solving	1 = Below Standar
•	- I make good decisions. I can solve problems.	0 6	0 6	0 6	0 0	Supervision	0 🐧
	roperty with honesty, fairness, and respect. I accept responsibility for my				•	Procedure/Rule Following	0 🙃
decisions and actions.	reperty married sty, families, and respect receipt responsibility for my	0 🐧	O 1	O 6	O 6	Problem Solving Approach	0 🐧
	mpany goals. I work toward the goals by reviewing my work and using	0 6	0 🙃	0 6	0 🚯	Information Management	0 📵
feedback I receive.						Interpersonal	1 = Below Standar
						Verbal Communication	0 🙃
						Active Listening	0 🐧
						Feedback	0 🙃
Comments - Please provide any addition	SENTIAL EMPLOYABILITY SKILLS WORKSITE-EVALUATION Teamwork = 2 people		Teamwork =2 people	O 1			
						Computer	1 = Below Standar
	Please rate the employee skills related to the following:	Computer Literacy	0 🐧				
	. ,					Preview	
Draview	EMPLOYER		PARTIC	IPANT.			
	Eagles Range	/orksii	te Eval	uation			
	108 N. 10th St.		Job Title w		•		
	Benton, IL 62845		Start Date				
	Worksite Supervisor / Reviewer		Review Da	te 5/30/2023			
	ISETS6Partner						
	Current user is the selected evaluator						
	Current user is entering evaluation from employer						
	3						
	Foundation Skill / Performace Expectations		Impi	ormance rovement Plan Nee ded (1)	eds Development (2) Profic	ient (3) Exemplary (4)	
	Computer/Technology Literacy - Ability to operate a computer and use	computer software of	varying levels of	6 0	6 06	0 6	

Attendance & Dependability - Understands scheduled work day expectations for attendance and follows them.

Communication Skills - Shows effort to communicate in a manner and language appropriate for the workplace.

Teamwork - Shows effort to work well with co-workers, be respectful, and contribute to group efforts. Respects

Positive Attitude - Demonstrates a willingness to understand workplace policy and culture. Complies with health

Problem-Solving & Critical Thinking - Shows willingness to learn and to use sound reasoning. Uses knowledge

Work Ethic - Shows effort to accept direction and constructive criticism with a positive attitude. Uses feedback to

Quality of Work - Shows effort to learn to evaluate own work, and use feedback to improve work performance

Self-Presentation - Practices good personal hygiene and dresses according to school/ work guidelines.

Independence & Initiative - Shows a willingness to complete assigned tasks from start to finish and ask the

Notifies supervisor in advance in case of absence.

and safety rules. Exhibits integrity and honesty.

diversity within the workplace.

and meet quality standards.

Listens attentively and considers other's opinions and viewpoints.

and information from the job to understand or solve workplace problems.

supervisor for next task upon completion of a previous one.

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Observational Evaluation Customer 0 6 0 🙃 2 = Meets Standard/Expectation 3 = Exceeds Standard/Expectation rd/Expectation 0 🖯 0 🖯 0 6 \bigcirc \bigcirc 0 🖯 0 🖯 ard/Expectation 2 = Meets Standard/Expectation 3 = Exceeds Standard/Expectation 0 🖯 0 🖯 0 🖯 0 🖯 0 🖯 0 6 0 6 rd/Expectation 2 = Meets Standard/Expectation 3 = Exceeds Standard/Expectation 0 🙃 0 🖯 0 🖯 0 🖯 0 🖯 0 6 0 6 ard/Expectation 2 = Meets Standard/Expectation 3 = Exceeds Standard/Expectation

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Met Requirements

Section	Result	Description Results	
Computer/Technology Literacy	Proficient	Can operate a computer, connect to and navigate the internet, send/receive emails. Can use word processing or spreadsheet software.	
Attendance & Dependability	Needs Development	Below 90% attendance per agreed upon work schedule, but participant seeks out opportunities to make up missed work. Inconsistent in arriving to work, returning from breaks on time, and notifying supervisor prior to lateness.	
Self-Presentation	Proficient	Shows effort to dress appropriately and practice hygiene for position and duties. On a pathway to understanding how to show professional appearance at work.	
Communication Skills	Exemplary	Consistently demonstrates positive oral/non-verbal communication skills. Speaks clearly and listens attentively. Can effectively present to a group if needed. Maintains composure even in difficult situations.	
Independence & Initiative	Proficient	When given tasks, shows effort to begin and remain on task until completion. Once assignment is learned, can work independently. Initiates interaction for next task. On a pathway to becoming a self-starter.	
Teamwork	Needs Development	Inconsistent in showing positive group behaviors amongst coworkers, and in contributing to group efforts. Shows potential for improvement.	
Positive Attitude	Proficient	Shows effort to accept direction and constructive criticism with a positive attitude. Uses feedback to improwork performance. On a pathway to be a responsive employee.	
Problem-Solving & Critical Thinking	Exemplary	Consistently applies sound reasoning to solve work problems. Identifies potential problems before they can occur.	
Work Ethic	Proficient	Shows a willingness to learn and follow safety rules, policy, and workplace culture.	
Quality of Work	Needs Development	Inconsistent effort toward quality of work. Sometimes evaluates own work and uses feedback, but inconsistent in meeting quality standards.	

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Illinois workNet Tools

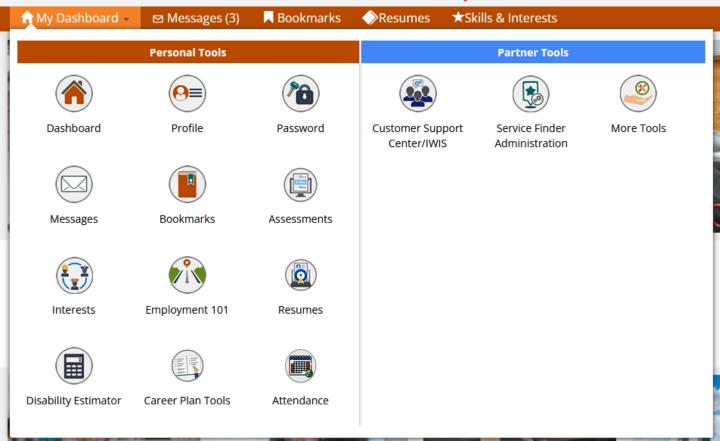
- Guides
- Interests
- Assessments
- Resumes
- Disability Estimator
- Career Plan Tools
- Customer Support Center/IWIS
 - Program Groups
 - Personal Groups
 - Customer Profiles
 - Career Plan
 - Assessments
 - Resume





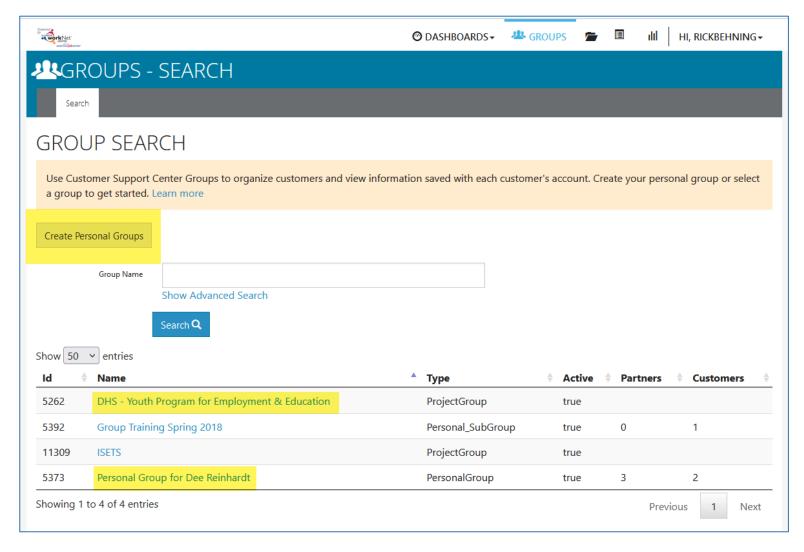






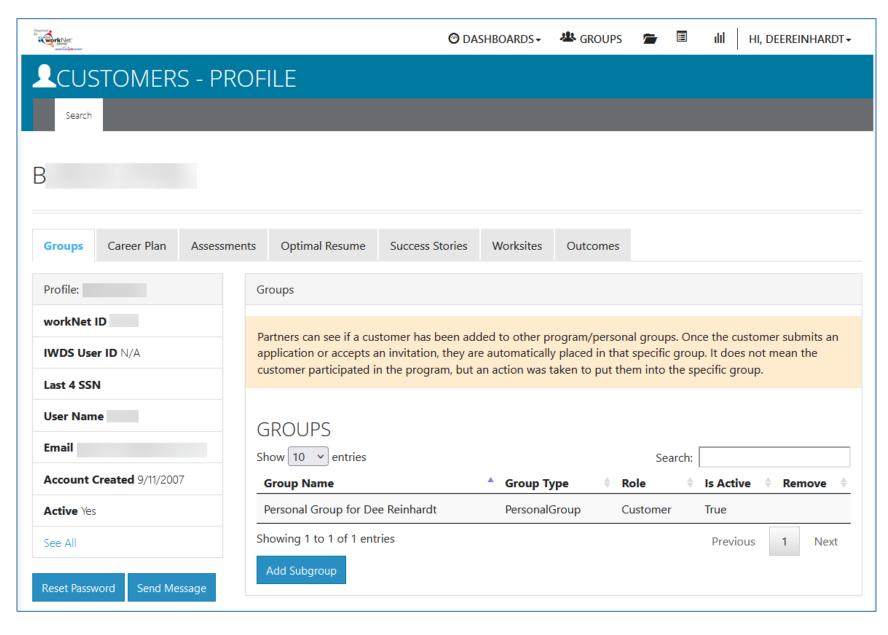
Groups

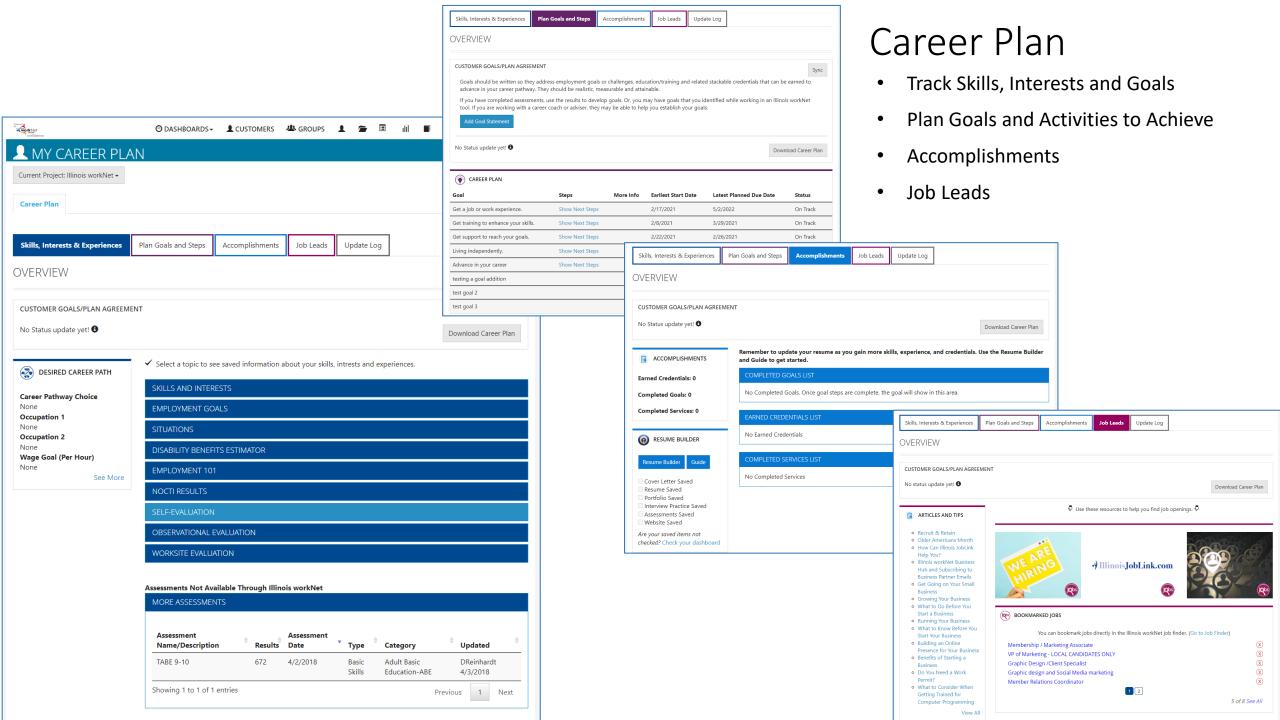
- Personal Groups
 - Invite customers to your group
- Program Groups
- Other's Groups
 - When another has partner status, invite them to your group and they can see your customers.
 - If you are a partner and are invited to another partner's group, you will see their customers.



Tools to Use

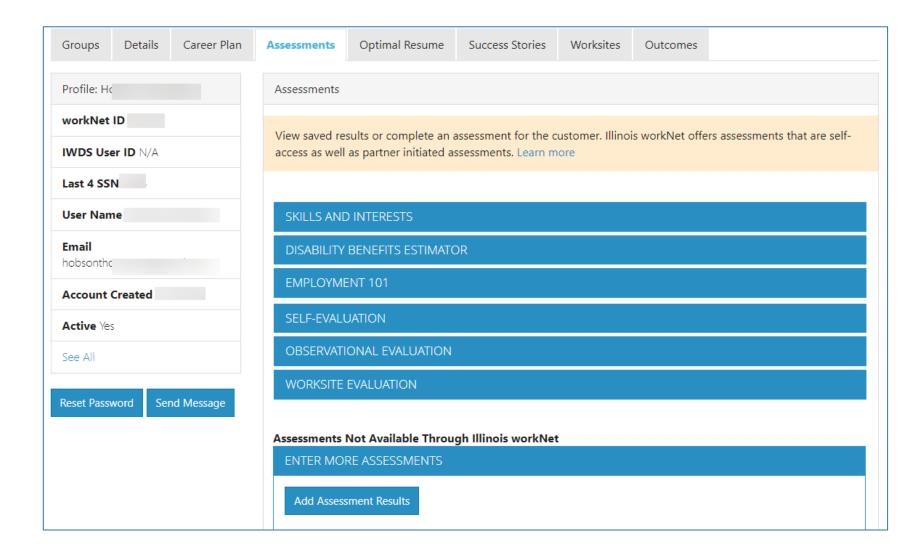
- Career Plan
- Assessments
- SkillsFirst Resume
- Success Stories
- Work Experience Placements
- Outcomes





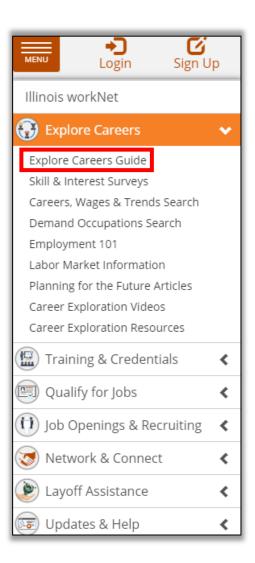
Assessments

- Skills and Interests
- Disability Benefits Estimator
- Employment 101



Illinois workNet Guides

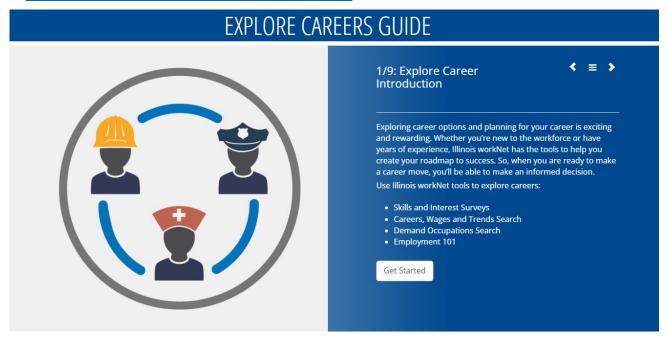
EXPLORE CAREERS: EXPLORE CAREERS GUIDE



About: Exploring career options and planning for your career is exciting and rewarding. Whether you're new to the workforce or have years of experience, Illinois workNet has the tools to help you create your roadmap to success. So, when you are ready to make a career move, you'll be able to make an informed decision.

Audience: Job Seekers

Short URL: <u>illinoisworknet.com/exploreguide</u>



TRAINING & CREDENTIALS: TRAINING AND CREDENTIALS GUIDE



About: Illinois workNet gives you powerful tools to help you qualify for a job or advance in your career. Use these tools to learn about different types of degree programs, certification programs, and micro-credential programs.

Audience: Job Seekers

Short URL: <u>illinoisworknet.com/trainingguide</u>



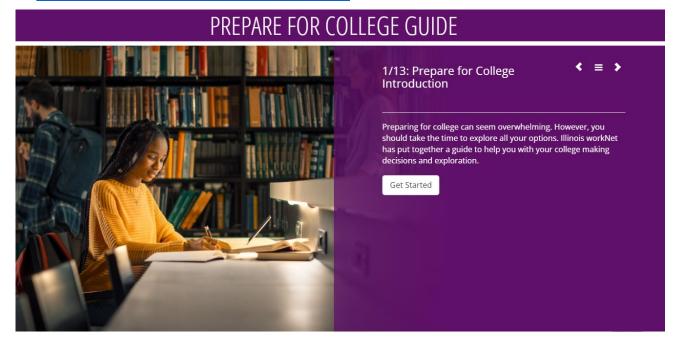
TRAINING & CREDENTIALS: PREPARE FOR COLLEGE GUIDE



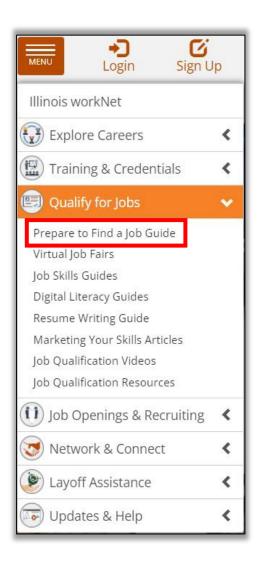
About: Preparing for college can seem overwhelming. However, you should take the time to explore all your options. Illinois workNet has put together a guide to help you with your college making decisions and exploration.

Audience: Youth/Adult

Short URL: illinoisworknet.com/collegeprep



QUALIFY FOR JOBS: PREPARE TO FIND A JOB GUIDE



About: Find job openings ranging from entry-level to technical professional across all types of industries and career fields. If your plan is to be self-employed, learn how to get started with your business plan and connect to online courses and business start-up services.

Audience: Job Seekers

Short URL: <u>illinoisworknet.com/prep</u>



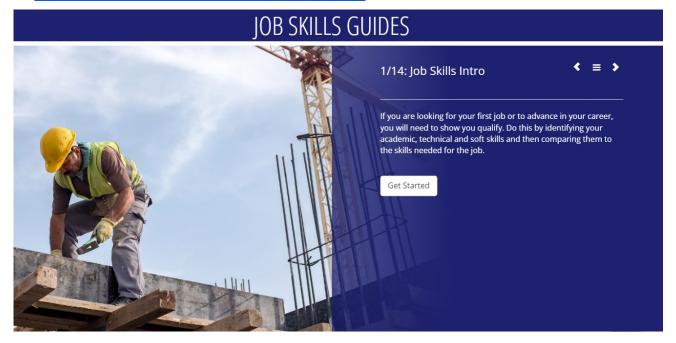
QUALIFY FOR JOBS: JOB SKILLS GUIDE



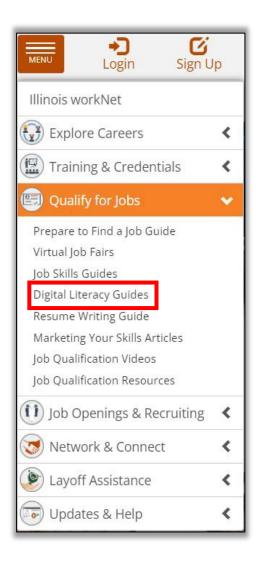
About: Make sure you have the skills employers want! When you are searching for a job, it is important to recognize the skills that you have and include them in your resume and interview. Use those skills to show you are qualified for the job. Learn more about the skills and hear what employers have to say about those skills.

Audience: Job Seekers

Short URL: illinoisworknet.com/jobskillsguide



QUALIFY FOR JOBS: DIGITAL LITERACY GUIDES



About: To be digitally literate means being able to use digital technology, communication tools, or networks to locate, evaluate, use, and create information. These skills are used in everyday life and all industries and jobs. There are programs that can assist you in finding and improving these skills.

Audience: Job Seekers

Short URL: <u>illinoisworknet.com/digitalliteracy</u>



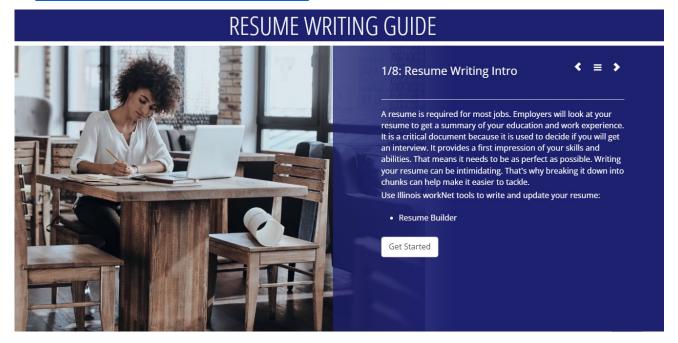
QUALIFY FOR JOBS: RESUME WRITING GUIDE



About: A resume is required for most jobs. Employers will look at your resume to get a summary of your education and work experience. It is a critical document because it is used to decide if you will get an interview. It provides a first impression of your skills and abilities. Here you will find articles on each step in the resume writing process.

Audience: Job Seekers

Short URL: <u>illinoisworknet.com/resume</u>



JOB OPENINGS & RECRUITING: STARTING A BUSINESS GUIDE



About: Interested in starting a business, growing, or furthering your online presence? The Start a Business Guide on Illinois workNet has plenty of resources for you to get you on your way to starting your business.

Audience: Employers

Short URL: <u>illinoisworknet.com/start</u>



NETWORK & CONNECT: VOLUNTEER GUIDE



About: Volunteering is a worthwhile act that helps your community, but it also looks great on a resume. Whether you are volunteering for the first time or just want to expand your work experience, use the Illinois workNet Volunteer Guide to learn more.

Audience: Youth/Adult

Short URL: <u>illinoisworknet.com/volunteer</u>



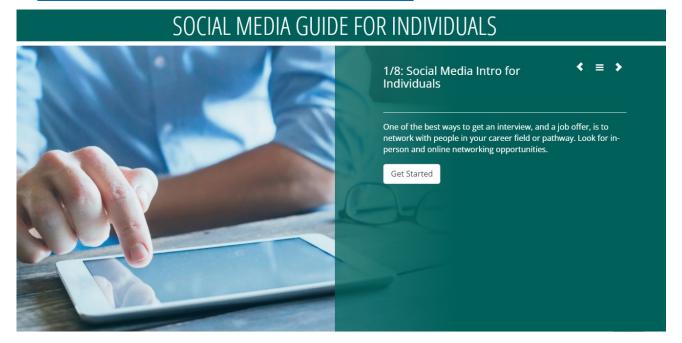
NETWORK & CONNECT: SOCIAL MEDIA GUIDE FOR INDIVIDUALS



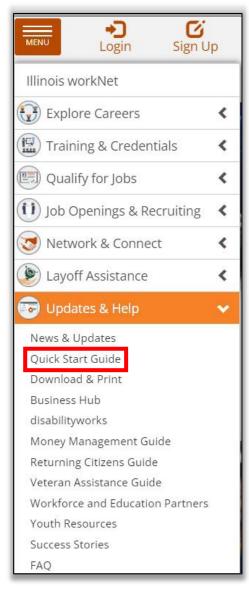
About: Learn about the benefits of using social media for your job search, best practices for what to share and what not to share online, and how you can create your own professional brand.

Audience: Youth/Job Seekers/Adult

Short URL: <u>illinoisworknet.com/SocialMediaGuide</u>



UPDATES & HELP: QUICK START GUIDE



About: Use the Quick Start Guide to learn how Illinois workNet can help you achieve your training and career goals!

Audience: Job Seekers/Individuals

Short URL: <u>illinoisworknet.com/quickstartguide</u>



Use the Quick Start Guide below to learn how Illinois workNet can help you achieve your employment and training goals! Watch the video associated with each area for more information. If there is an area that you would like to start on access it using the menu at the top of the page.



Log-in or sign up using the links in the upper right corner of all pages on Illinois workNet. Learn about account benefits here

Get Started

Welcome to Illinois workNet

Welcome to Illinois workNet, your source for career-building and workforce development. To help you, we offer an online system, a mobile app, and a network of locations throughout your community. The goal of Illinois workNet is to help individuals and employers achieve their training and employment goals.



My D Setting up your workl events and Sign in to y

My Dashboard

Setting up your personal illinois workNet account is fast and easy. Sign up now and start using your workNet dashboard to plan a career, connect to training programs, get hired, stay current on events and news, and participate with programs and special opportunities of interest to you.

Sign in to your account and put Illinois workNet to work for you.



UPDATES & HELP: MONEY MANAGEMENT GUIDE



About: People spend money in order to purchase the things they want. Those things may be houses, cars, clothes, fancy dinners, vacations, sports equipment, or electronic items. Select the option that best fits your situation to find great resources and helpful information to help you with your current or future money management goals.

Audience: Youth/Individuals

Short URL: <u>illinoisworknet.com/moneymanagement</u>

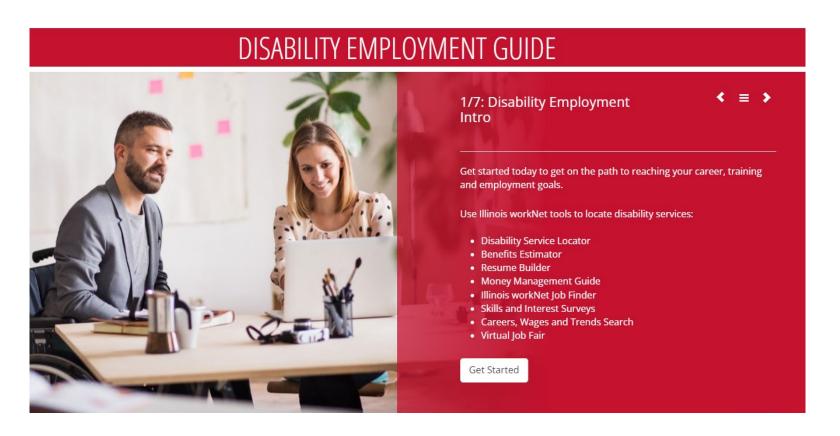


OTHER GUIDES: DISABILITY EMPLOYMENT GUIDE

About: Get started today on the path to reaching your training and employment goals with disability services.

Audience: Individuals with a Disability

Short URL: <u>illinoisworknet.com/disabilityguide</u>



OTHER GUIDES: YOUTH GUIDE

About: Whether you are looking to explore careers, find training, or just get resume assistance, this guide can help. With quick and easy steps, you will learn more, gain skills and knowledge, and be prepared for the road ahead.

Audience: Youth

Short URL: <u>illinoisworknet.com/youth</u>



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